



PREMIER OF SASKATCHEWAN

LEGISLATIVE BUILDING  
REGINA, CANADA S4S 0B3

September 9, 2010

Honourable Don Morgan, Q.C.  
Minister of Justice and Attorney General  
Minister of Labour Relations and Workplace Safety  
Minister Responsible for the Saskatchewan Workers' Compensation Board

Dear Minister Morgan:

Since November 2007, our government has worked hard to achieve what it was mandated to do by the people of Saskatchewan. We can point to significant accomplishments in many areas – population growth, employment opportunities, debt reduction, tax relief, infrastructure renewal, accessible health care, safe communities – the list goes on. We are keeping our promises to the people of Saskatchewan. We have experienced great success, even in the face of a global economic recession. And while this province has felt the impact of that recession, today we see many optimistic signs of recovery.

A positive attitude for change is building momentum across our province. Our communities are growing and our residents see tangible benefits from economic developments happening right here at home. A spirit of optimism is evident in every sector - in every community. We must continue to move forward to realize even greater possibilities for growth and opportunity in this province.

When Saskatchewan's citizens reflect on the work of our government, I want them to recognize as our hallmarks: sustained economic growth and development, supported by lower taxes, responsible budgets, job creation and population growth. I want them to see that needed programs and services are being effectively delivered through an innovative and smaller public service and that public money is being spent judiciously. I want them to know that we are adding value for taxpayers by aggressively pursuing opportunities under the *New West Partnership*. We can and we will achieve this vision by:

- Engendering an **optimistic attitude** that recognizes Saskatchewan is a place of opportunity, an economic leader, a "have" province where the focus is on possibilities, not limitations;
- Aggressively pursuing an **innovation agenda** founded on ag-biotech, value-added resource opportunities, and sustainable energy development;
- Fostering economic development by identifying and **eliminating regulatory or bureaucratic requirements** that serve as barriers to growth;

- Maintaining and building necessary **infrastructure** to keep pace with dynamic community development;
- Securing a high **quality of life** where all citizens can access needed health care and educational opportunities, and live in safe, vibrant communities.

Aligned with and supportive of these tenets, your ministry is accountable for carrying out a number of priority initiatives and is expected to immediately develop specific targets against which progress can be measured for the following:

*Justice and Attorney General:*

- Work with the Ministry of Corrections, Public Safety and Policing, the Government of Canada and police agencies to develop a violent crime reduction strategy that addresses the high level of violent crime in our communities.
- Reduce the time to trial for criminal cases in Provincial Court.
- Work with the Ministry of Corrections, Public Safety and Policing to enhance the role of First Nations and Métis people in the development and implementation of correctional programs, community-based justice programming, and the delivery of services.
- Work with the Ministry of Corrections, Public Safety and Policing and other criminal justice partners to identify opportunities to appropriately reduce the number of adults on remand.
- Continue to strengthen legislation and work with the Ministry of Corrections, Public Safety and Policing and police services to seize assets that are used to commit crimes, are proceeds of crime, or pose a threat to public safety.
- Facilitate the orderly transfer of the Corporations Branch to Information Services Corporation to support the development of an online portal to provide more convenient and cost-effective means to deliver government services to business.
- Ensure that restitution orders charged to criminals are enforced.
- Work with the federal government to strengthen the criminal law and criminal process to deal with serious offenders.

*Labour Relations and Workplace Safety:*

- Encourage healthy, safe and productive workplaces by setting, promoting and enforcing employment and occupational health and safety standards.
- Foster a positive labour environment by working with entrepreneurs, employers, employees, unions, and labour organizations to promote the use of best practices.
- In partnership with organized labour, the private sector, public sector and relevant community-based partners, work to reduce the incidence and severity of workplace accidents.

*Workers' Compensation Board:*

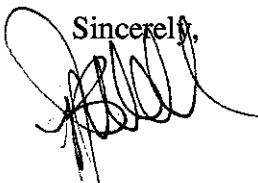
- Review the programs and policies of the Workers' Compensation Board to ensure that it is responsive to the needs of both workers and employers.
- Support the activities of the Workers' Compensation Board Committee of Review in accordance with statutory requirements.

Lastly, as we work to reduce its footprint, we must be resolved to renew and reform government – its programs, its services, and the way in which they are delivered. Each of us needs to be challenged to be innovative and creative – to go beyond conventional thinking. We must insist that every part of government join in the effort, not just to identify problems, but to identify and adopt bold, new solutions. An important initiative for our government will be implementation of the workforce adjustment strategy to reduce the public service by 15 percent over four years. My expectation is that ministers will actively support and monitor this transformation of the public service. Targets will be established through the Office of the Deputy Minister to the Premier to guide your ministry's efforts in the following priority areas:

- **Citizen-centred service** – ensuring the citizens of the province receive the quality of service they need, when they need it, delivered in the manner that they need it.
- **People management** – recognizing the public service as a high-performing, engaged, respected and professional workforce where rewards are based on merit.
- **Enterprise (government-wide) approach** – acting as a single entity to effectively address and manage common issues that span multiple ministries.
- **Simplification** – applying best practices like LEAN methodology, to streamline program and service delivery and to identify and eliminate unnecessary processes and requirements.
- **Core business** – offering programs and services that reflect what citizens want and need a government to provide, ensuring government involvement adds value, and seeking out innovative alternatives.

Saskatchewan is moving forward, strong and steady. I am confident that we will meet the challenges before us and ensure Saskatchewan's citizens continue to enjoy a quality of life that is the envy of the rest of the country.

Sincerely,



Brad Wall  
Premier